



## Fire Management Letter of Understanding (LOU)

# Fire Management LOU Terms



## Agreement Terms

Two year agreement, expires June 30, 2019.

One-time distribution of \$1,500 or 2% base hourly wage (whichever is greater) in year one.

Includes a 2% wage increase in year two.

Provides IRS compliant cash out language for administrative leave.

Adds language that the intent of next year's negotiations is to meet and confer regarding FLSA provisions.