



**Yuba City Firefighters, IAFF Local 3793 (IAFF)  
Memorandum of Understanding (MOU)**

# IAFF's MOU Terms



## Agreement Terms

Two year agreement, expires June 30, 2019.

One-time distribution of \$1,500 or 2% base hourly rate (whichever is greater) in year one.

Includes a 2% hourly base rate increase in year two.

Maintains comprehensive management right clause.

Addition of bilingual pay, compensation time off, and two floating holidays (40-hour personnel only).

Maintains FLSA provisions with the exception of the modification of the 28 day cycle to 14 day cycle.

Establishes an updated model for stations/shifts assignments.