



Public Employees' Union Local #1 Memorandum of Understanding (MOU)

Local 1's MOU Terms



Agreement Terms

Two year agreement, expires June 30, 2019.

One-time distribution of \$1,500 or 2% base hourly rate (whichever is greater) in year one.

Includes a 2% hourly base rate increase in year two.

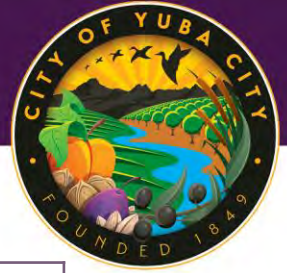
Transition in a new 9-step salary range from a 5-step salary range for new hires.

New salary schedule for difficult to fill utilities classifications.

Increase the death benefit for employees from \$10,000 to \$20,000.

Expands the City's tuition reimbursement program.

Local 1 MOU Terms Continued



Agreement Terms

Increase compensation time while eliminating cash out of compensation time.

Maintains comprehensive management rights clause.

Addition of certification pay and increases bilingual pay.