



Public Employees Union, Local 1 - MOU

Local 1 Agreement



Memorandum of Understanding (1 Year)

Some items include:

- 2% salary increase
- One-time non-PERSable stipend of \$1,500 or 2% of base hourly wage (whichever is greater)
- Eliminates Groundskeeper classification
 - Reclassifies all Groundskeepers to Park Maintenance Worker I
- Modifications to merit increase denial process
- Increases union leave from 120 hours to 160 hours
- Adds administrative investigation subject to witness notification language
- Adds forty hour vacation sell back program for 18 months
- Increases to the salary schedule for Mechanic and Mechanic-Lead job classifications
- Increases benefits for dental/vision and tuition reimbursement

Recommendation – Local 1



Fiscal Impact	FY 2019 – 2020	\$491,000
	FY 2020 - 2021	\$367,200

1. Adopt a Resolution approving a one year Memorandum of Understanding with the Public Employees Union, Local 1
2. Approve a supplemental appropriation of \$491,000 to the FY 2019/2020 adopted budget